



Leaders Vision

MAXIMIZE YOUR IMPACT

2022

Learning Catalog



ADVICES
SKILLS
DEVELOPMENT

Learning
MANAGEMENT

COACHING
SUPPORT
LEADERSHIP



General presentation

Leaders Vision is a consulting firm whose mission is to contribute to the development of effective leadership and management practices in Africa, with a special focus on women leaders.

The need for effective leadership is critical today to help improve business results, drive sustainable growth and boost prosperity given the economic challenges we face.

Leaders Vision offers 3 Learning Programs:

- Leadership and Management program (LMP)
- Collective Leadership Program (CLP)
- Executive Coaching Program (ECP)
Inspires and helps you in self discovery to define and understand personal and career goals.

Programs can be customized to match the needs and style of our clients.





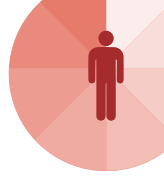
Safietou Ndiaye SARR

Founder and Director of Leaders Vision, Safietou Ndiaye Sarr has over 20 years of progressive HR experience at the World Bank. As an ICF accredited coach, TRG[2] trained facilitator and an ASTD[3] Certified Human Performance Improvement Specialist, Safie has a great ability to partner with clients to co-diagnose their challenges and co-develop effective business driven solutions. Safietou also holds an MBA from the American University from Washington, DC and a Bachelor in Economics from MCGill University in Montreal.

They trusted us



Leadership & Management Program (LMP)



Learning objectives

Strategic advice on HR challenges related to performance management, employee engagement and team effectiveness. We are your ideal partner for the diagnosis of performance deficiencies and the design and development of solutions related to implementing effective HR solutions. To have a better understanding of your type of management and leadership. We will guide you by providing tools and skills to better manage your staff and motivate them. Lead and communicate with impact and influence to be a manager coach.



Outline of the program

1st Module : Focus on the manager/leader's strengths, emotional skills and on a MBTI personality test.

2nd Module : Focus on practices and managerial skills.

3rd Module: Put learning into practices with leaders and an action plan.

Participants:

- Managers and supervisors
- Staff members willing to be managers or supervisors.

Time period:

3 days

+ :

Learning including practical application of professional cases.

Participant Engagement

Participants will develop an action plan with the support of a coach.

A training certificate will be given at the end of this program.



Collective Leadership Program (CLP)



Learning objectives

Strengthen team leadership to help them achieve the organization's mission. We support our clients in issues related to performance management, achievement of objectives, employee engagement and team cohesion. It allows you to address specific points concerning issues in the company.



Outline of the program

- 1st Module :** MBTI Personality Test
Appropriation of the values and missions of the company
Your role and involvement in the company
- 2nd Module :** Team Management
How to manage your teams to achieve optimal performance?
- 3rd Module :** Teamwork, collaboration and communication.
- 4th Module :** *How to collaborate to reach our objectives?*
The behavior, role, individual and collective commitment to achieve expected results.

Participants :

- Assistants, Supervisors and Team Leaders

Time period:

3 days

+ :

Training content adapted and contextualized to the expectations of participants and the company.

On request only

Participants engagement

The participants have the responsibility to develop a commitment project and an action plan with the coach's help.

A training certificate will be given at the end of this program.

Executive Coaching Program (ECP)



Learning objectives

The executive coaching program is a support to the Top Management and COOs. This program helps managers to strengthen their managerial skills and maximize their impact on their customers, employees and partners.

We will guide and support you to the deployment of a strategic vision, the management of change, and the reinforcement of leadership or communication for an optimal performance. This program will resolve the challenges that employees are facing with coaches and peers, and integrate better leadership practices to manage strategic issues and create a resilient and productive organization.

This program was made for individuals and small groups of similar roles. The program begins with an MBTI and EQi personality test to help you better understand your management style and emotional skills.

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Participant's profile

General managers, members of the board of Directors
Directors, Senior Executives

Personal Development Program



What is it?

- Personal growth starts with our own mental fitness to ensure we are ready to **embrace a life of positivity and success.**
- Mental Fitness means to have a healthy mind which gives the ability to enjoy life with the right mentality and a positive attitude.
- Leaders Vision **offers a 6-week Mental Fitness Program** to help your brain build powerful new muscles to manage daily stress, engage more productively at work and in your relationships, communicate with impact, **feel fulfilled, optimistic, and motivated.**
- The program "Mental Fitness" is designed as a boot-camp, this personal development program **gives you the ideas, motivation and structures needed to succeed in your projects.**



What's in it for me?

- Tips to **improve your mental toughness.**
- Advice to build mental muscles to overcome life's challenges.
- Methods to build your strengths, flexibility, and mental endurance.
- Ways to implement **winning strategies in your daily life.**

How do we do it?

- This online program starts with 2 questionnaires to help you assess the strength of your mental muscles and identify the negative factors that affect you.
- The program requires some time commitment for 6 weeks with:
 - a. **Weekly hourly video** recordings.
 - b. **Weekly 45-minutes individual or group sessions** with a coach.
 - c. **Exclusive App** guiding your daily practices and progress.
 - d. Interactive daily "gym" muscle activities.



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Leaders Vision Consulting



Leaders Vision Coaching



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